



D5.2 REPORT ON EVENTS ORGANIZED IN WB&SM COUNTRIES ON GREEN AND DIGITAL TOPICS

HINTS



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Abbreviations

ANB - Authorized Nominated Body

ATB - Authorised Training Body

VET - Vocational Education and Training

WB&SM - Western Balkans and South-Mediterranean

Introduction

The following document outlines the workshops and dissemination events implemented in Western Balkans and South-Mediterranean (WB&SM) countries, analysing how they contribute to promoting green and digital transitions in VET and to achieving HINTS objectives on cooperation, skills development and innovative learning approaches. The report compiles information provided by project partners on the planning and implementation of each event, including objectives, target groups, agendas, participant profiles and participation figures. It also summarises the feedback collected from participants and stakeholders, to assess the relevance, quality and perceived impact of the events and to extract lessons learned for the future organisation of similar activities within HINTS and beyond.

About the Project

The extensive use of polluting technologies significantly harms the environment, causing air and water pollution and releasing greenhouse gases that drive climate change. This results in far-reaching and long-term impacts on both the environment and human society.

In response, the HINTS project plans to implement a series of training solutions to enhance awareness, knowledge, and skills to reduce pollution and prevent further environmental damage. The project aims to offer training courses for teachers and trainers from Vocational Education and Training (VET) providers in the Western Balkans and South-Mediterranean (WB&SM) regions. These educators, who train workers in pollution-contributing industries, will be equipped to help reduce their environmental impact.

The technical training will cover new and emerging technologies that can help reduce pollution. Additionally, it will include information on energy-efficient practices, recycling, waste management, and other green skills that can assist organizations in minimizing their environmental impact. The project also aims to train sustainable procurement professionals to help them identify and select greener products and technologies, thereby promoting sustainable practices throughout the supply chain.

Among the main ways in which digital methods for VET have evolved in recent years are the following:

- E-learning: the use of online and digital platforms for VET delivery has become increasingly popular in recent years. This includes the use of online course materials, virtual classrooms and interactive simulations.
- Blended learning, which combines online and offline learning methods, has become increasingly popular since it allows for a more flexible and personalised learning experience and can be particularly useful for providing training to workers in remote or rural areas.
- The use of mobile devices to deliver VET has also become increasingly popular in recent years. This includes the use of mobile apps, text messaging and other mobile device-based platforms to deliver training materials and assessments.
- The use of virtual and augmented reality technology for VET has increased in recent years as it enables immersive, interactive and realistic training experiences.
- Gamification: The use of gaming elements in VET has also been increasing in recent years. This approach allows for more engaging and interactive learning experiences, which can be more effective in retaining learners' attention and promoting learning.

The project is scheduled to run for 24 months, starting on the 1st of February 2024, foreseeing the development of the following set of objectives:

- Create a collaborative network between EU institutions & VET providers from WB&SM countries to enhance green and digital skills for the twin transition.
- Reinforcing the capacities of staff and teachers from 5 VET providers from WB&SM countries by exchanges of good practice, communications and providing relevant training programs.
- Improve the quality and responsiveness of 5 VET providers from WB&SM countries, by supporting the implementation of appropriate quality assurance mechanisms.
- Support the implementation of innovative e-learning approaches at 5 VET providers in WB&SM countries to foster innovation in education to address societal challenges.
- Policy materials (2 curricula and guidelines) and 2 innovative educational materials will support the transition toward a green and digital economy.
- 1 transnational IT platform will be developed and used to exchange best practices and dissemination min. 1000 hits.
 - 5 relevant training programs for staff and teachers of VET providers from WB&SM countries: minimum 50 participants.
 - 5 VET providers from WB&SM countries will be supported to implement appropriate quality assurance mechanisms.
 - 5 VET providers from WB&SM countries will be supported to implement an innovative e-learning system.

- 5 dissemination events on green and digital topics, organised in WB&SM countries: minimum 250 participants.
- 4 events organised in EU countries for the dissemination of the project results minimum of 200 people.

Partner organizations and network

In setting up the project consortium, it was considered that it should include full partners from the three types of entities that make up the knowledge triangle: research, academia and industry/VET providers. HINTS partners are from South-East Europe (Romania and Hungary), Southern Europe (Spain), Western Balkans (Albania and Montenegro), North Africa (Tunisia and Egypt), Middle East (Jordan) as well as Central Europe (Belgium), as can be seen in Figure 1.



Figure 1 – Map showing the partnership coverage.

The selected regions have specific areas of smart specialization that the project aims to address.

Romania

ISIM Timisoara is one of the Authorised Training Body (ATB) from Romania and its main activities are focused on research, development, management and implementation of the international system of qualification and certification of the personnel in the field of welding and related processes

Helixconnect Europe SRL provides a better hands-on approach to facilitating innovation, helping organisations grow and enabling a proper integration among innovators, industry and government. Their vision is to bridge global innovation systems and enable global knowledge and technology transfer. Furthermore, Helixconnect has an important role as an implementation partner of EIT's Deep Tech Pledge Initiative through which the project aims to support educating stakeholders on deep tech solutions and innovative digital skills. The center for digital transformation will play an important role by providing access to toolkits and expertise.

Spain

Spanish Welding Association (CESOL) has developed a certification program for welding professionals, as well as training programs and courses for welders. CESOL also works with other organizations and government agencies to promote the development of the welding profession in Spain. Besides training, advising and transfer of innovation, the role of CESOL is to use its network, not only to disseminate the project results but also to ensure that the developed results are in line with the national industry requirements and needs.

Montenegro

The **University of Montenegro (UoM)** is the oldest and the only public university in Montenegro. The HINTS project creates the opportunity for UoM to develop its competencies in the green and digital fields. By acquiring innovative digital skills, teachers and trainers from the career development centre of UoM will be able to improve their teaching methods and quality management of the learning process, to improve the digital skills of the students.

Tunisia

AMTA Academy is a private VET provider in the field of automotive mechatronics. AMTA is associated with two car maintenance centres: MYRAGE (Renault - Nissan - Dacia authorized agent) and HYDROBOOST, to form an economic interest group and to provide high-level learning by doing training. The HINTS project is an opportunity for them to exchange best practices in green and digital skills.

Egypt

Alexandria University (AU) is a national, educational, research, and development institution. The University focuses on training people to build modern human profiles for the cultural rehabilitation of society so that they can assume leadership positions in all sectors. In this context, digitization and greening of industrial sectors is a national priority. Within the project, AU has the role of improving its knowledge and know-how in the field of VET, shared by European partners, to strengthen

training capacities in the field of digital and green technologies and to disseminate them in the national network extended within the project.

Albania

Polytechnic University of Tirana (UPT) has as one of the pillars in its strategy to bring current green industrial problems into the teaching and research curriculum. Furthermore, the university is a leading institution in Albania for the use of e-learning technologies. Under the HINTS project, the role of the UPT is to improve the training knowledge and know-how shared by the European partners, to strengthen training capacities in the field of digital and green technologies and to disseminate them using its network extended under the project. UPT will organise a dissemination event in Tirana to bring together its networks of beneficiaries and partners for the proper dissemination of HINTS project results in Albania.

Jordan

Jordan Engineers Association (JEA) is an association comprising both engineers' training centre and engineers' academy for training & development, providing VET services in all fields, be it engineering, administrative or technological, reflecting training needs and requirements. The role of the JEA is to improve the training knowledge and know-how shared by the European partners, to strengthen training capacities in the field of digital and green technologies and to disseminate them using their network extended under the project. They will organise a dissemination event in Amman to bring together its networks of beneficiaries and partners for proper dissemination of HINTS project results in Jordan.

European entities

The **European Federation for Welding, Joining and Cutting (EFW)** is a non-profit organization that represents and promotes the interests of the welding industry in Europe. They facilitate the exchange of knowledge and experience among members, promote training and certification of welding personnel, and support research and innovation in the industry. EFW plays an important role in ensuring quality and safety in welding and has a harmonized training and qualification system. With a network of 31 member countries, 28 Authorized National Bodies, and more than 640 Approved Training Bodies, EFW has a significant network of large companies comprising over 50,000 members.

Associated partners

The **University of Miskolc (UoMi)** is the leading higher education institution and academic centre in the North Hungarian Region, is an industry-oriented university with long traditions and great development potential. The institute of materials science and technology is one of the largest institutes in the university, dealing with focus areas such as welding, heat and surface treating, metal forming, materials

testing, lifecycle assessment and risk analysis. UoMi's role is to share their experience to strengthen the capacity of VET providers in WB&SM countries, especially in digital training.

METHODOLOGY

The methodology applied for this report is intentionally straightforward and aligned with the operational nature of the dissemination events foreseen in HINTS. Partners in Western Balkans and South-Mediterranean countries were responsible for planning and delivering events in their own contexts, ensuring that core information about each activity was recorded in a comparable way.

Event planning and implementation

Each partner designed and implemented its national event(s), defining the agenda, selecting speakers and formats, and tailoring the focus on green and/or digital topics to local needs. Partners identified and invited relevant stakeholders (e.g. VET teachers, learners, companies, authorities) using their networks and communication channels, with flexibility to adapt to countries' specific realities.

Participant registration and documentation

During each event, organisers used a standard attendance list where participants recorded their name, affiliation and contact details, providing a basic but consistent record of participation. These attendance lists were later used to compile the number and type of participants per event and to support the quantitative overview presented in this report.

Participant feedback collection

To document the perceived quality and usefulness of the events, a common satisfaction questionnaire was developed internally by EWF and shared with partners for distribution to participants at or immediately after the workshops. The questionnaire, which can be found in annexe 1, captured participants' views on the relevance of the topics, the quality of the presentations and logistics, and their overall satisfaction, and the aggregated responses form the basis of the feedback analysis in this deliverable.

EVENTS ORGANIZED IN WB&SM COUNTRIES ON GREEN AND DIGITAL TOPICS

Overview of organised events

This section provides a consolidated overview of the workshops and dissemination events organised in the WB&SM countries under the HINTS project. It summarises the main characteristics of each event, including country, location, date, thematic focus and number of participants to give a clear picture of the project’s outreach on green and digital topics, see Table 1.

Table 1 - Overview of organised events in WB&SM countries

Country	City	Date (2025)	Topic	No. of participants	Organising partner
Tunisia	Sfax	27/09 03/10	Green Agriculture & Industry	51	AMTA Academy
Albania	Tirana	15/10	Future Skills- Innovating Industry	63	Polytechnic University of Tirana (UPT)
Egypt	Alexandria	22/11	Interdisciplinary Research, Digital Learning, and Climate-Smart Innovation for Sustainable Communities and Green Industry	42	Alexandria University
Jordan	Amman	29/11 24/01	Empowering Engineers for the Digital & Green Transition	77	Jordan Engineers Association
Montenegro	Montenegro	16/01 27/01 30/01 (2026)	Green & digital curriculum	64	University of Montenegro

Detailed description per country/event

Tunisia - AMTA Academy

As part of its professional training activities in green industries, AMTA Academy organised two national events under the HINTS project to promote green energy solutions for key Tunisian sectors: agriculture and industry. The activities took place on 27 September and 3 October 2025 at the AMTA Academy Training Centre and at the amphitheatre of the Institut International de Technologie (IIT) of Sfax, bringing together students, trainers and sector stakeholders to discuss practical uses of solar energy and to present the objectives and results of HINTS.

The first event focused on “green energy for Tunisian agriculture”, with contributions from agricultural representatives, photovoltaic installation companies and trainers in agriculture and energy. Through introductory presentations, a keynote on challenges in using solar energy in farming, and a roundtable with universities, enterprises and the Farmers’ Chamber, participants explored how solar technologies can improve irrigation efficiency and reduce energy costs, including through cooperative models for PV investments and stronger cooperation between higher education, VET centres, farmers and industry.

The second event, dedicated to “green energy at the service of Tunisian industry”, was held at the North American Private University and addressed strategies to enhance energy efficiency and renewable energy uptake in industrial processes. AMTA Academy presented the HINTS project and its online training platform, showcasing how digital learning resources support trainers, students and professionals in adopting solar solutions, while industrial representatives, energy experts and university students discussed technical and organisational factors influencing the performance of photovoltaic systems in industrial settings.

Across both events, there were 51 participants, mainly young learners and early-career technicians from institutions such as IIT and ISET, alongside company and sector representatives, as indicated by the attendance lists. This profile ensured that discussions remained strongly practice-oriented and helped raise awareness among future professionals and stakeholders about career opportunities and cooperation prospects linked to renewable energy in agriculture and industry.

The HINTS workshop in Tunisia directly supports the country's energy transition strategy, which targets 30% renewable energy in electricity by 2030 through solar and wind expansion, alongside skills development for green jobs in agriculture and industry [1-3]. By focusing on solar applications for farming and industrial processes, the event addresses Tunisia's priorities to cut emissions, lower energy

costs, and create over 30,000 jobs via renewable projects, as outlined in national plans and EU-backed initiatives.



Figure 2 – Pictures of the event in Tunisia.

The satisfaction questionnaire distributed by AMTA Academy received responses from 35 participants, with scores on a 1-10 scale across five key aspects of the event. Average ratings were consistently high:

- 8.5 for agenda appropriateness
- 8.3 for presentation quality
- 8.0 for information relevance
- 8.2 for discussion usefulness
- 8.2 for estimated impact on work/organisation

Even though there were no comments in the “Open Feedback” section, these figures indicate strong overall satisfaction and perceived value, particularly among VET students and technicians who rated the solar energy content as directly applicable to their training and future roles.

Albania - Polytechnic University of Tirana (UPT)

The Polytechnic University of Tirana (UPT) hosted a national event titled "Future Skills - Innovating Industry" on 15 October 2025 in the Aula Magna Room of its Rectorate, Sheshi Nënë Tereza 4, Tirana. As a leading technical VET provider, UPT

leveraged the workshop to promote HINTS objectives among students and industry partners, aligning with Albania's e-VET roadmap and efforts to integrate green and digital competences into curricula.

The programme ran from 10:00 to 12:00 and followed a structured agenda that moved from information to dialogue and feedback. After participant registration and a formal welcome, UPT representatives introduced the HINTS project, followed by a keynote speech from Bankers Petroleum on future industry skill needs and the green–digital transformation of industrial sectors. A panel discussion on “Innovating Industry through Skills Development” brought together a university representative, an industry partner and ESN Tirana to provide academic, employer and youth perspectives on how to bridge skills gaps in areas such as renewable energy, energy efficiency and digitalisation. The event then showcased the activities and outcomes of HINTS in Albania, including completed actions and ideas for future collaboration, before closing with an interactive Q&A session and the distribution of feedback forms to capture participants’ views.

Discussions highlighted VET curricula updates in energy, construction, and manufacturing to meet job demands in low-carbon technologies and smart systems [4].

Around 63 participants signed the attendance list, primarily UPT students and staff from faculties like FIM (Mechanical Engineering) and FTI, plus industry representatives from Bankers Petroleum Albania. This mix fostered practical exchanges on green job opportunities and digital upskilling, supporting Albania's push for work-based learning and stakeholder partnerships in VET.





Figure 3 - Pictures of the event in Albania.

The satisfaction questionnaire gathered responses from approximately 60 participants, yielding exceptionally high averages on a 1-10 scale:

- 9.8 for agenda appropriateness
- 9.7 for presentation quality
- 9.7 for information relevance
- 9.6 for discussion usefulness
- 9.7 for estimated impact.

Most of the “Open Feedback” comments were focused on what attendees found most valuable about the event, mentioning the “Information related to career services”, “The Information”, “The courses”, “The good organization”, “Trainings”, “Green Technologies”, “Digital Technologies”, amongst others. In fact, the only comment mentioning what aspects could be improved described “to organize more similar events”. These comments and near-perfect scores confirm the event's strong resonance with attendees, particularly in delivering actionable insights for green-digital industry innovation.

Egypt – Alexandra University

Alexandria University hosted the national HINTS event “Interdisciplinary Research, Digital Learning, and Climate-Smart Innovation for Sustainable Communities and Green Industry” on 22 November 2025 at the Green Hall, Moharam Bek building, Faculty of Science, Alexandria. The workshop aimed to foster dialogue and collaboration among researchers, educators and industry stakeholders on how interdisciplinary studies, digital learning and research intelligence can accelerate climate-smart practices, green industry transformation and sustainable community development.

The agenda ran from morning to mid-afternoon and combined plenary sessions with interactive discussions. Following registration and an opening ceremony, the first session focused on the use of research-intelligence and AI tools in scientific

research, highlighting how digital technologies can support evidence-based decision-making for sustainability. Subsequent sessions addressed sustainable practices and lifestyles, the preparation of sustainability reports for academic and non-academic institutions, and a practical activity on estimating carbon footprints, linking green competences with concrete analytical skills.

More than 40 attendees took part, including students and staff from the Faculty of Science and other faculties, as well as representatives from companies such as EZZ Dekheila Steel and other industrial actors. This diverse audience enabled exchanges between academia and industry on integrating AI, digital learning tools and sustainability principles into both education and workplace practices, in line with Egypt’s wider objectives for greener, more resilient communities and industries.



Figure 4 - Pictures of the event in Egypt.

The satisfaction questionnaire for the Alexandria event shows very high levels of participant approval across all evaluated dimensions. Average scores on a 1–10 scale were approximately:

- 9.1 for the appropriateness of the agenda
- 9.3 for the quality of presentations
- 8.8 for the relevance of information received

- 8.9 for the usefulness and quality of discussions
- 9.1 for the estimated impact.

Open comments highlight the value of expert speakers, the clarity of explanations, and the practical relevance of topics such as AI tools for research, carbon footprint calculators, SDGs and sustainability reporting, with several participants noting that the content was closely aligned with their academic or professional goals. Suggestions for improvement focused mainly on organisational and pedagogical aspects, including more time for hands-on activities and AI applications, additional sustainability content, finer time management and extending the duration of the training, indicating strong interest in deeper and more practice-oriented follow-up activities.

Jordan – Jordan Engineers Association

The HINTS event in Jordan, titled “Empowering Engineers for the Digital Green Transition”, was held on 29 November 2025 in Hall 101 of the Engineers Academy for Training and Development, Jordan Engineers Association (JEA) building in Amman. The workshop targeted engineering students and professionals, aiming to strengthen their digital competences, understanding of AI applications, and capacity to contribute to green innovation in Jordanian industry.

JEA also conducted an online workshop on the 24th of January 2026, titled “Green Hydrogen and Its Applications”

These programmes combined thematic sessions and an action-planning exercise. It began with “The Digital Engineer – Competencies for the Future”, which introduced key digital tools for engineering workflows, safe and ethical use of online environments, and collaborative platforms, followed by “Smart Learning – AI Integration in Engineering”, showcasing how AI and digital platforms can support continuous learning and project design. A third session, “Engineering the Green Transition”, addressed principles of green industries, circular economy concepts and case studies of Jordan and EU initiatives, and the workshop closed with a short reflection session where participants identified concrete steps to integrate digital and green tools into their own projects.

In total, more than 70 attendees joined the events, including practising engineers, university students and representatives of private companies and the Jordan Engineers Association. This diverse group supported peer learning on digitalisation, AI integration and sustainable engineering practices, reinforcing the role of JEA as a

hub for upskilling engineers for Jordan’s ongoing green and digital transitions in the industrial and construction sectors.



Figure 5 - Pictures of the physical event in Jordan.

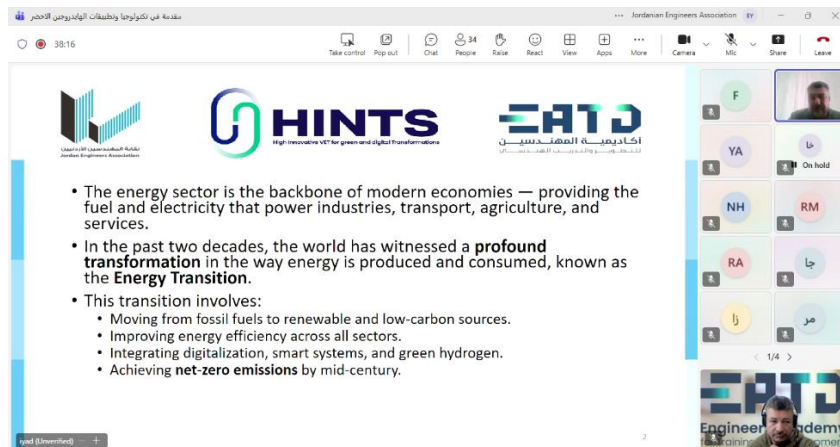


Figure 6 - Pictures of the online event in Jordan.

For the Jordan workshops, 39 participants completed the satisfaction questionnaire. The questionnaire used was different from the one shared among partners, and the questions were on a 0–5 scale; for consistency with the other countries, the averages were converted to a 0–10 scale by multiplying by 2.

On this basis, the approximate average scores are:

- 7.9 for the appropriateness of the agenda
- 8.8 for the quality of presentations
- 7.0 for the relevance of information received

- 8.2 for the usefulness and quality of discussions
- 8.0 for the estimated impact.

Open comments suggest that participants particularly valued learning about digital tools and AI applications relevant to their engineering specialisations, as well as the civil engineering examples presented. At the same time, several respondents asked for more in-depth engineering content, clearer links to real-life applications, more interactive elements (such as group competitions), and additional coverage of green building topics, which may explain the comparatively lower score on “relevance of the information received”.

Montenegro – University of Montenegro

The HINTS events in Montenegro, about "Sustainability Welding in Montenegro", were held on 16 January, 27 January and 30 January 2026 at the University of Montenegro (Javna Ustanova Univerzitet Crne Gore), Cetinjska 2, Podgorica, with the third being held in an online format. The workshops targeted engineering professionals, academics, and students with an interest in advanced welding technologies and sustainable manufacturing practices, and gathered more than 60 participants from academia and industry, including representatives from the University of Montenegro, energy companies, welding-related firms and the Institute for Criminology.

The programme featured three technical presentations addressing key dimensions of modern welding practice:

- "Sustainability Welding in Montenegro – Current Situation, Future" (Prof. Dr Darko Bajić) opened the event by providing a contextual overview of the welding sector in Montenegro, highlighting current challenges and emerging opportunities for transitioning towards more sustainable and digitally-enabled welding processes.
- "Welding of AA 6082 Alloy Plates Using the FSW Process in a Butt Joint" (Prof. Dr Nikola Šibalić) showcased advanced friction stir welding (FSW) techniques applied to aluminium alloys, demonstrating how this innovative joining method can reduce material waste and energy consumption compared to traditional arc welding approaches.
- "Temperature Measurement During the Process of Welding Tubes Using the TIG Method" (MSc Marko Mumović) presented technical insights into thermal monitoring during tungsten inert gas (TIG) welding, emphasising precision and control in achieving high-quality joints while optimising process parameters for sustainability.

The event concluded with a dedicated discussion session where participants reflected on the technical content and explored practical applications of sustainable welding practices in the Montenegrin industry.



Figure 7 - Pictures of the physical events in Montenegro.

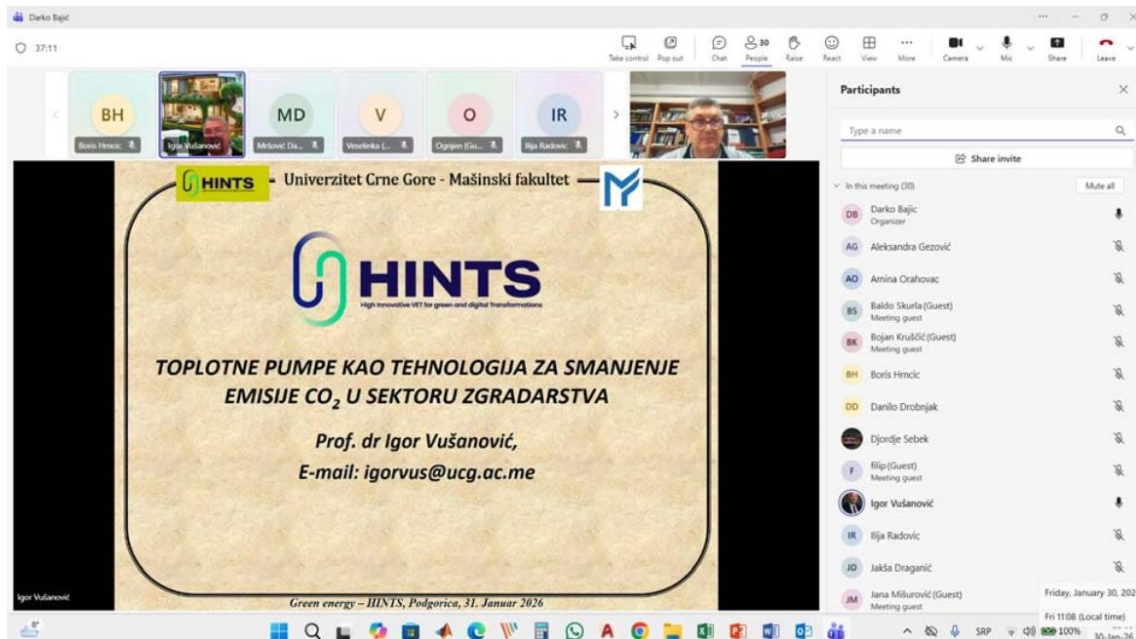


Figure 8 – Picture of the online event in Montenegro.

The workshop brought together university academics, welding practitioners, and students, fostering dialogue on how digital tools and green manufacturing principles can enhance welding competences and support Montenegro's industrial transition towards circular economy practices. The event reinforced the HINTS project's commitment to strengthening vocational education and training in welding and advanced manufacturing across the Balkans region.

For the Montenegro workshops, 50 participants completed the satisfaction questionnaire. The questionnaire used was different from the one shared among partners, and the questions were on a 0–5 scale; for consistency with the other countries, the averages were converted to a 0–10 scale by multiplying by 2.

On this basis, the approximate average scores are:

- 7.5 for the appropriateness of the agenda
- 9.0 for the quality of presentations
- 6.8 for the relevance of information received
- 9.1 for the usefulness and quality of discussions
- 9.0 for the estimated impact.

The topic relevance of the information received presents the lowest value, as some participants classified the presentations as too advanced. A topic that should be focused on in future presentations.

Cross-event analysis and impact

Five national workshops formed a coherent, complementary package of interventions that advanced HINTS objectives on green and digital transitions in VET across diverse WB&SM contexts. Despite differences in sector focus and audience profiles, all events combined awareness-raising on sustainability with exposure to digital tools and methods, and they mobilised strong participation from VET providers, universities, companies and professional bodies.

Across Tunisia, Albania, Egypt, Jordan and Montenegro, the events shared several recurring features in terms of design and implementation. All partners used similar formats (plenary presentations, interactive discussions and, in some cases, hands-on activities), ensuring comparable experience and facilitating the collection of feedback through a common satisfaction questionnaire.

Thematically, every event addressed both green and digital dimensions, even if the balance varied: some focused more on sustainable manufacturing and welding practices, while others emphasised AI, e-learning and digital platforms for teaching and research. This combination reflects the project's twin-transition logic and

ensures that participants were exposed to integrated perspectives on technology and sustainability.

Cumulative participation reached the planned benchmark of 250 attendees, and the events attracted a critical mass of engaged stakeholders in each country, including students, teachers, researchers, engineers, company representatives and, in some cases, professional associations and public bodies. In several contexts, partners deliberately prioritised smaller, more focused groups to ensure interaction and discussion, which constrained absolute numbers but enhanced the quality of exchanges.

Partners capitalised on their existing networks to bring in relevant stakeholders, such as the Jordan Engineers Association, Alexandria University's industrial partners, welding and energy companies in Montenegro, and local VET centres and enterprises in Tunisia and Albania. As a result, the events also functioned as networking platforms where new contacts were made and interest in follow-up training and cooperation under HINTS was expressed.

Satisfaction questionnaires collected at the events indicate very high levels of approval regarding agenda relevance, quality of presentations and perceived usefulness of the information and discussions, often with average scores close to or above 9 on a 1–10 scale. Participants particularly valued concrete examples of AI and digital tools, practical demonstrations related to green technologies, and the opportunity to discuss local challenges with experts who understood their sectoral realities. Open comments across countries converged on similar recommendations: more time for hands-on activities, deeper exploration of specific tools or green technologies, and interest in longer or follow-up courses rather than stand-alone workshops. This feedback confirms both the adequacy of the topics chosen and the existence of unmet demand for more intensive capacity-building on green and digital skills in the participating regions.

Conclusions and Recommendations

The five events collectively provided concrete entry points for integrating green and digital themes into existing VET and higher education provision, linking institutional strategies with local industrial needs. Partners successfully used these workshops to position themselves as reference actors for the twin transition in their respective ecosystems.

Feedback from participants highlights that the combination of expert presentations, practical examples and opportunities for discussion is particularly

effective in translating abstract concepts (e.g. AI in VET, circular economy, carbon footprinting) into actionable ideas for teaching, research and industrial practice. With the project now concluding and no further dissemination activities planned, partners should prioritise archiving and sharing event materials (agendas, presentations, participant lists, feedback summaries) through the HINTS IT platform and institutional repositories to maximise legacy impact. These resources can support autonomous follow-up by participants and institutions, such as integrating workshop insights into existing courses or internal training programmes. Organisers are encouraged to maintain informal networks formed during events through mailing lists or LinkedIn groups, fostering peer exchange on green and digital topics beyond the project lifetime.

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Annexes

Annexe 1 - Satisfaction Questionnaire

Thank you for participating in this workshop. Your feedback is very important to us and will help improve future events. This questionnaire aims to assess the relevance, quality, and impact of the workshop, as well as to gather your suggestions for improvement. All responses will remain confidential and will only be used for project evaluation purposes.

Participant Information

Name: _____

Organisation: _____

Country of the event: _____

Date: _____

Please rate the following aspects of the event on a scale from 1 to 10. (1 = Very poor / Not relevant; 10 = Excellent / Highly relevant)

	Very Poor/ Not Relevant							Excellent/ Highly Relevant		
	1	2	3	4	5	6	7	8	9	10
Appropriateness of the event agenda										
Quality of presentations										
Relevance of the information received										
Usefulness and quality of discussions										
Estimated impact of the event on your work/organisation										
Event organisation and logistics (venue, timing, materials, communication)										
Overall satisfaction with the event										
Event Objectives										
To what extent did the event raise your awareness of:										
New trends in digital training methods										

Green technologies for a sustainable economy											
--	--	--	--	--	--	--	--	--	--	--	--

Future Perspectives										
	Not Likely					Very Likely				
	1	2	3	4	5	6	7	8	9	10
How likely are you to recommend this type of event to colleagues or partners?										
How likely are you to participate in similar training or courses promoted by the project?										

Open Feedback

What did you find most valuable in the event?

What aspects could be improved?

Additional comments or suggestions:

Online version:



Annexe 2 – Attendance Lists

Tunisia

AMTA Academy HINTS

ATTENDANCE SHEET

DATE: 03/10/2023

No.	Full Name	Phone Num	E-mail	Institution / Organization	Signature
1	Selma Ben Ammar	241419122	ammar.selma@gmail.com	IIT	[Signature]
2	Dhia Smaoui Chajma	241419122	chajma.dhia@gmail.com	IIT	[Signature]
3	Ilhami Idris	241419122	idrismihami@gmail.com	IIT	[Signature]
4	Zouhair Bahma	241419122	bahma.zouhair@gmail.com	IIT	[Signature]
5	Chantal Eya	241419122	eya.chantal@gmail.com	IIT	[Signature]
6	Sofiane Wani	241419122	wani.sofiane@gmail.com	IIT	[Signature]
7	Magdi Ramim	241419122	ramim.magdi@gmail.com	IIT	[Signature]
8	Dhifayfa Ghofrane	241419122	ghofrane.dhifayfa@gmail.com	IIT	[Signature]
9					
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Erasmus+ [Logo]

AMTA Academy HINTS

ATTENDANCE SHEET

DATE: 03/10/2023

No.	Full Name	Phone Num	E-mail	Institution / Organization	Signature
1	Ahmed Walleh	241419122	walleh.ahmed@gmail.com	IIT	[Signature]
2	Chaima Khouja	241419122	khouja.chaima@gmail.com	IIT	[Signature]
3	Tatiana Bouhad	241419122	bouhad.tatiana@gmail.com	IIT	[Signature]
4	Moulay Abdelhak	241419122	abdelhak.moulay@gmail.com	IIT	[Signature]
5	Maria Fek	241419122	fek.maria@gmail.com	IIT	[Signature]
6	Eya Khat	241419122	khat.eya@gmail.com	IIT	[Signature]
7	Chaima Jemel	241419122	jemel.chaima@gmail.com	IIT	[Signature]
8					
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Erasmus+ [Logo]

AMTA Academy HINTS

ATTENDANCE SHEET

DATE: 03/10/2023

No.	Full Name	Phone Num	E-mail	Institution / Organization	Signature
1	Rachida Ben Ammar	241419122	ammar.rachida@gmail.com	IIT	[Signature]
2	Sofiane Wani	241419122	wani.sofiane@gmail.com	IIT	[Signature]
3	Youssef Bouhad	241419122	bouhad.youssef@gmail.com	IIT	[Signature]
4	Chaima Khouja	241419122	khouja.chaima@gmail.com	IIT	[Signature]
5					
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AMTA Academy HINTS

ATTENDANCE SHEET

DATE: 03/10/2023

No.	Full Name	Phone Num	E-mail	Institution / Organization	Signature
1	Gugunya Chouma	241419122	chouma.gugunya@gmail.com	IIT	[Signature]
2	Rachida Ben Ammar	241419122	ammar.rachida@gmail.com	IIT	[Signature]
3	Ghada Ben Soud	241419122	soud.ghada@gmail.com	IIT	[Signature]
4	Bouhad Youssef	241419122	youssef.bouhad@gmail.com	IIT	[Signature]
5	Bellagha Naima	241419122	naima.bellagha@gmail.com	IIT	[Signature]
6	Maria Fek	241419122	fek.maria@gmail.com	IIT	[Signature]
7	Magdi Ramim	241419122	ramim.magdi@gmail.com	IIT	[Signature]
8	Nadine Adelbert	241419122	adelbert.nadine@gmail.com	IIT	[Signature]
9	Had Ammar	241419122	ammar.had@gmail.com	IIT	[Signature]
10	Amel Abdelhak	241419122	abdelhak.emel@gmail.com	IIT	[Signature]
11	Youssef Bouhad	241419122	bouhad.youssef@gmail.com	IIT	[Signature]
12	Magdi Ramim	241419122	ramim.magdi@gmail.com	IIT	[Signature]
13	Bouhad Youssef	241419122	youssef.bouhad@gmail.com	IIT	[Signature]
14	Bouhad Youssef	241419122	youssef.bouhad@gmail.com	IIT	[Signature]
15					

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AMTA Academy HINTS

ATTENDANCE SHEET

DATE: 03/10/2023

No.	Full Name	Phone Num	E-mail	Institution / Organization	Signature
1	Selma Ben Ammar	241419122	ammar.selma@gmail.com	IIT	[Signature]
2	Dhia Smaoui Chajma	241419122	chajma.dhia@gmail.com	IIT	[Signature]
3	Ilhami Idris	241419122	idrismihami@gmail.com	IIT	[Signature]
4	Zouhair Bahma	241419122	bahma.zouhair@gmail.com	IIT	[Signature]
5	Chantal Eya	241419122	eya.chantal@gmail.com	IIT	[Signature]
6	Sofiane Wani	241419122	wani.sofiane@gmail.com	IIT	[Signature]
7	Magdi Ramim	241419122	ramim.magdi@gmail.com	IIT	[Signature]
8	Dhifayfa Ghofrane	241419122	ghofrane.dhifayfa@gmail.com	IIT	[Signature]
9	Had Ammar	241419122	ammar.had@gmail.com	IIT	[Signature]
10	Amel Abdelhak	241419122	abdelhak.emel@gmail.com	IIT	[Signature]
11	Youssef Bouhad	241419122	bouhad.youssef@gmail.com	IIT	[Signature]
12	Magdi Ramim	241419122	ramim.magdi@gmail.com	IIT	[Signature]
13	Bouhad Youssef	241419122	youssef.bouhad@gmail.com	IIT	[Signature]
14					
15					

Erasmus+ [Logo]

AMTA Academy HINTS

ATTENDANCE SHEET

DATE: 03/10/2023

No.	Full Name	Phone Num	E-mail	Institution / Organization	Signature
1	Rachida Ben Ammar	241419122	ammar.rachida@gmail.com	IIT	[Signature]
2	Maria Fek	241419122	fek.maria@gmail.com	IIT	[Signature]
3	Wahid TARELSI	241419122	tarelsi.wahid@gmail.com	IIT	[Signature]
4	Ilhami Idris	241419122	idrismihami@gmail.com	IIT	[Signature]
5	Maria Fek	241419122	fek.maria@gmail.com	IIT	[Signature]
6	Amel Abdelhak	241419122	abdelhak.emel@gmail.com	IIT	[Signature]
7	Dhifayfa Ghofrane	241419122	ghofrane.dhifayfa@gmail.com	IIT	[Signature]
8	Dhia Smaoui Chajma	241419122	chajma.dhia@gmail.com	IIT	[Signature]
9	Amel Abdelhak	241419122	abdelhak.emel@gmail.com	IIT	[Signature]
10	Sofiane Wani	241419122	wani.sofiane@gmail.com	IIT	[Signature]
11	Dhifayfa Ghofrane	241419122	ghofrane.dhifayfa@gmail.com	IIT	[Signature]
12	Amel Abdelhak	241419122	abdelhak.emel@gmail.com	IIT	[Signature]
13	Wahid TARELSI	241419122	tarelsi.wahid@gmail.com	IIT	[Signature]
14	Ilhami Idris	241419122	idrismihami@gmail.com	IIT	[Signature]
15					

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Albania

Co-funded by the European Union High Innovative VET for green and digital Transformations Project 101120017-1-ERDF-ERASMUS-EDU-2022-CB-VET HINTS

Erasmus+ Programme - Capacity building in the field of VET
Project No: 101120017-1-ERDF-ERASMUS-EDU-2022-CB-VET
Event title: Future Skills - Resourcing Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 13.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Shekulli Nënt Tiranë 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Hosting organization name	Hosting organization address	Participant signature
1	Besjan Ferati	UPT FIM	Tirane	[Signature]
2	Dushar Muhaj	UPT FIM	Tirane	[Signature]
3	Bronë Beshafa	FIM	Tirane	[Signature]
4	Arben Gjera	FIM	Tirane	[Signature]
5	Elvinda Hysa	FIN	Tirane	[Signature]
6	Berina Bregu	FIN	Tirane	[Signature]
7	Valina Pajth	UPT	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the European Commission in accordance with the provisions of Regulation (EU) 2018/1725 of the European Parliament and of the Council of 14 October 2018 on the protection of personal data and on the free movement of such data. During the event, photos, videos, recordings and other data collected will be taken for use by the ERDF through the purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The interested will not attend any personal or individual registration for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the hosting organization / institution: Polytechnic University of Tirana
Place, the ANR Facility: Shekulli Nënt Tiranë 4, Tiranë 1010, Albania
Signature of the legal representative (if applicable): [Signature]

1/9

Co-funded by the European Union High Innovative VET for green and digital Transformations Project 101120017-1-ERDF-ERASMUS-EDU-2022-CB-VET HINTS

Erasmus+ Programme - Capacity building in the field of VET
Project No: 101120017-1-ERDF-ERASMUS-EDU-2022-CB-VET
Event title: Future Skills - Resourcing Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 13.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Shekulli Nënt Tiranë 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Hosting organization name	Hosting organization address	Participant signature
8	Dea Sincanari	FIM UPT	Tirane	[Signature]
9	Edina Buziqi	Bashkia e Tiranës	Tirane	[Signature]
10	Albina Buziqi	Bashkia e Tiranës	Tirane	[Signature]
11	Bronë Beshafa	Bashkia e Tiranës	Tirane	[Signature]
12	Amel Abdelhak	FIM UPT	Tirane	[Signature]
13	Geza Buziqi	FIM UPT	Tirane	[Signature]
14	Valina Pajth	FIM UPT	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the European Commission in accordance with the provisions of Regulation (EU) 2018/1725 of the European Parliament and of the Council of 14 October 2018 on the protection of personal data and on the free movement of such data. During the event, photos, videos, recordings and other data collected will be taken for use by the ERDF through the purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The interested will not attend any personal or individual registration for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the hosting organization / institution: Polytechnic University of Tirana
Place, the ANR Facility: Shekulli Nënt Tiranë 4, Tiranë 1010, Albania
Signature of the legal representative (if applicable): [Signature]

2/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
16	Diana Tevari	Rekolat / UPT	D. Leke aut. Sheshi Nënt Tetor	[Signature]
18	Desha Shala	FIM / UPT	Rekolat	[Signature]
17	Alban Bepko	FIM / UPT	UPT	[Signature]
19	Lusja Ruzhi	FIM / UPT	UPT	[Signature]
20	Klona Bepko	FIM / UPT	UPT	[Signature]
21	Blaguel Kaja	F.E.G.M. UPT	F.E.G.M.	[Signature]
22	Erind Gjona	FIM / UPT		[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

1/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
23	Abdurehman	CEBA / TIRANA	CEBA TIRANA	[Signature]
24	Rudina Hala	DKSH P	UPT	[Signature]
25	Gjilja Sali	DKSH P	UPT	[Signature]
26	Lusja Ruzhi	ESB TIRANA	ESB TIRANA	[Signature]
27	SPAHIA KUSHA	FGIM / UPT	FGIM / UPT	[Signature]
28	Ylber Mulla	FGIM / UPT	TIRANA	[Signature]
29	Abdullah Mulla	FIM / UPT	FIM / UPT	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

2/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
29	Shkëlze Bregu	UPT	D. e Komunalit	[Signature]
30	JOAN JANI	FIM / UPT	TIRANE	[Signature]
31	Enxheta Shyti	UPT	Tirane	[Signature]
32	Desha Shala	UPT	Tirane	[Signature]
33	M. H. H. H.	UPT	Tirane	[Signature]
34	Gerardo Durrani	UPT	Tirane	[Signature]
35	Edona Bepko	UPT	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

5/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
36	ARIELLA BREGU	PEOPLE IN FOCUS	TIRANA	[Signature]
37	Lenisa Rama	FIM / UPT	TIRANA	[Signature]
38	Eri Kapi	FIM / UPT	TIRANA	[Signature]
39	P. H. H.	UPT	TIRANA	[Signature]
40	Wilma Bregu	Rekolat	Tirane D.E.K	[Signature]
41	ELVIS BREGU	FIM / UPT	Tirane	[Signature]
42	John Hysaj	FIM	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

6/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
43	Albi Demiri	FIM / UPT	TIRANE	[Signature]
44	Luis Aliu	FIM / UPT	Tirane	[Signature]
45	Klodian Hala	FIM / UPT	Tirane	[Signature]
46	Aida Shkëlze	FIM / UPT	Tirane	[Signature]
47	Rajki Mali	FIM / UPT	Tirane	[Signature]
48	Leo Jorgaqi	FIM / UPT	Tirane	[Signature]
49	Lesjana Kopyllu	FIM / UPT	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

7/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
50	Melina Jahani	UPT	Tirane	[Signature]
51	KLADIA BREGU	UPT	Tirane	[Signature]
52	Shkëlze Bregu	UPT	Tirane	[Signature]
53	Jona Hala	UPT - FIM	Tirane	[Signature]
54	Marjeta Leka	UPT - FIM	Tirane	[Signature]
55	Olivera Bregu	UPT - FIM	Tirane	[Signature]
56	Erind Osmani	UPT - FIM	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

8/9

Erasmus+ Programme - Capacity building in the field of VET
Project No.: 101129017 - HINTS - ERASMUS+EDU-2023-CB-VET
Event title: Future Skills: Innovating Industry
Purpose of the activity: National Event on Green and Digital topics in Albania
Date: 15.10.2023
Place: Aula Magna Room, Rectorate of the Polytechnic University of Tirana, Sheshi Nënt Tetor 4, Tiranë 1010, Albania

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
57	Klida Hysaj	UPT / Sheshi Nënt Tetor	Tirane	[Signature]
58	Edlira Bepko	UPT / FIM	Tirane	[Signature]
59	Shkëlze Bregu	Rekolat	Sheshi Nënt Tetor 4	[Signature]
60	Aida Hala	Rekolat / UPT	Sheshi Nënt Tetor 4	[Signature]
61	Melina Leka	UPT / UPT	Tirane	[Signature]
62	Edlira Bepko	UPT	Tirane	[Signature]
63	Edlira Bepko	UPT	Tirane	[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by the Erasmus+ Programme in accordance with the provisions of Regulation (EU) 2018/1023 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data. During the event, photos, recordings and/or other recordings will be taken for use by the Erasmus+ Programme for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the host/receiving organization / institution: Polytechnic University of Tirana
Name of the legal representative: Prof. Dr. ABE FANDE
Signature of the legal representative (stamp, if applicable): [Stamp]

9/9

Erasmus+ Programme – Capacity building in the field of VET
Project No: 101126017 – HINTS – ERASMUS+ EDU-2022-CB-VET
Event title: Engineering Engineers For the Digital & Green Transition
Purpose of the activity: Digital Competence, AI Integration & Green Innovation for Engineering Excellence
Starting date: 29.11.2023
Place: 101 Hall – Engineers Academy for Training & Development Building – Jordan Engineers Association, Amman, Jordan

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
15	Alisa Younes			[Signature]
16	Nawar Alshamm			[Signature]
17	Ms. Rashed Alfaraj			[Signature]
18	Nour Alshaykh	Nour Sabina Alshaykh	Jordan - Al-Zarqa	[Signature]
19	Kusba Ja Nigbil			[Signature]
20	Ahmad Yaman			[Signature]
21	Zohi Alnazeer			[Signature]

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by SMI Erasmus+ in accordance with the provisions of Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, during the event, physical, conventional and/or video recording will be done for use for the SMI Erasmus+ for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the hosting organization / institution	Faculty of Science/Alexandria University
Name of the legal representative	
Signature of the legal representative (stamp, if applicable)	

3/9

Erasmus+ Programme – Capacity building in the field of VET
Project No: 101126017 – HINTS – ERASMUS+ EDU-2022-CB-VET
Event title: Engineering Engineers For the Digital & Green Transition
Purpose of the activity: Digital Competence, AI Integration & Green Innovation for Engineering Excellence
Starting date: 29.11.2023
Place: 101 Hall – Engineers Academy for Training & Development Building – Jordan Engineers Association, Amman, Jordan

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
22	Felastan Alshaykh		Jordan	[Signature]
23	Saba Alshaykh		Jordan	[Signature]
24	Nabeela Alshaykh	SEA	Jordan	[Signature]
25	Abey Ibrahim	SEA	Jordan	[Signature]
26	Glada Naser		Jordan	[Signature]
27	Samer Alshaykh		Jordan / Amman	[Signature]
28	Farah Alshaykh	SEA		[Signature]

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Name of the hosting organization / institution	Faculty of Science/Alexandria University
Name of the legal representative	
Signature of the legal representative (stamp, if applicable)	

4/9

Erasmus+ Programme – Capacity building in the field of VET
Project No: 101126017 – HINTS – ERASMUS+ EDU-2022-CB-VET
Event title: Engineering Engineers For the Digital & Green Transition
Purpose of the activity: Digital Competence, AI Integration & Green Innovation for Engineering Excellence
Starting date: 29.11.2023
Place: 101 Hall – Engineers Academy for Training & Development Building – Jordan Engineers Association, Amman, Jordan

PARTICIPANTS LIST

No.	Participant name	Sending organization name	Sending organization address	Participant signature
29	Muhammad Zaid	SEA	Jordan Amman	[Signature]
30	Faram Yassin	SEA		[Signature]
31	Muhammad Naji	SEA		[Signature]
32	Malek Khatebi	ARM		[Signature]
33	Raghad Alharkki			[Signature]
34				
35				

All personal data provided for registration for this event is collected during the implementation of the Erasmus+ Program according to the regulations of the European Commission. They will be stored and processed by SMI Erasmus+ in accordance with the provisions of Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, during the event, physical, conventional and/or video recording will be done for use for the SMI Erasmus+ for purposes related to the promotion and dissemination of results from projects funded by the Erasmus+ Program. The materials will not affect your personal or institutional image. By registering for this event, you give your consent to be filmed and/or photographed for the reasons mentioned above.

Name of the hosting organization / institution	Faculty of Science/Alexandria University
Name of the legal representative	
Signature of the legal representative (stamp, if applicable)	

5/9

Timestamp	Participant Name	Organisation Name	
1/24/2026 13:01:37	Mohammed Wahbeh	Alareen	
1/24/2026 13:01:48	Bassam Subhi Shawa	ex-YN	
1/24/2026 13:01:50	Ahmed Al-Sadeq	Palestine	
1/24/2026 13:02:03	Rasha Alhababbeh	Rasha Alhababbeh	
1/24/2026 13:02:22	المهندس محمد عبد الرحمن راجح حداد	Al-Dhalil Municipality	تمتة المدن والقرى
1/24/2026 13:02:41	Eng. Muna Sadeq Mahmoud	Al-Dhalil Municipality	
1/24/2026 13:02:49	ahmad ghassan ahmad hardan		
1/24/2026 13:02:49	Khalil Suleiman Alsoud	Amman city greater	
1/24/2026 13:03:22	Jumana fathi lshatwi Ibrahim		مدن منطقة تبوك لها
1/24/2026 13:03:51	Malek Mohammad Khatabi	RMC	
1/24/2026 13:04:21	Umar Hamdan		
1/24/2026 13:04:47	Rama Faisal Alajarma	المهندسين الاردنيين	
1/24/2026 13:04:50	Khaled Farag Salem Obaid	Hadrmout UN.	
1/24/2026 13:04:51	Samia Mohammed Mahmoud shehadeh	المهندسين الاردنيين	
1/24/2026 13:05:57	Sundos Mahmoud Abdulkareem Alshoubaki	QS Professionals	
1/24/2026 13:06:55	Mudar Haj Hussein	Green Imprint	
1/24/2026 13:07:35	Mohammad Suhail Bawa'neh	Jordan Chamber of Industry	
1/24/2026 13:07:44	Qasem Mohammad Thani Al Masaseed	PSD	
1/24/2026 13:08:10	Abdulrahman Mohammed Abdullah Baker	AFRD	
1/24/2026 13:08:43	Heba Zaki Mohammed AL-Qisi		
1/24/2026 13:09:09	Felasteen Mubarak Thnaibat	Refine Academy	
1/24/2026 13:09:18	Qusai Mohammed Alshahqbeh		مدن ساحل صرح الخفجة
1/24/2026 13:09:35	Abdallah Mohammad Kalbonah		
1/24/2026 13:10:03	Eng. FADI FAYEZ HABASH		مدن المهندسين في حرس الإلكترونيات والتكنولوجيا
1/24/2026 13:11:58	Mohammad Alqadi		
1/24/2026 13:12:07	Ahmed Rabiea Abd El-Monaie	Ruoa Almodon	
1/24/2026 13:12:12	MOHAMMAD HUSNI ABUQASEM		المهندسين
1/24/2026 13:12:45	Yousef almoozayen	Yousef Almoozayen	
1/24/2026 13:16:23	Munir Saad	Birzeit University	
1/24/2026 13:17:21	Ibrahim Mohammed Al-arafeen	JPPMC	
1/24/2026 13:17:22	Rand Suleiman	Shuteriat	
1/24/2026 13:20:28	Malik hassan mohammad alreyati	Alqwierah Municipality	
1/24/2026 13:22:48	name:MAHMOUDI TAYSEER AL-KILAN	Gama Engineering & Contracting Establishm	
1/24/2026 13:24:44	Nagham Abdallah Ali Alsoud	RSS	
1/24/2026 13:25:05	Shatha Waleed Nasrallah	Ministry of Water and Irrigation	
1/24/2026 13:27:11			مركز الريادة
1/24/2026 13:32:22	Raad Nashat Asa'ad Abu khalil	Masader for Energy System	
1/24/2026 13:33:17	Imad Ali Abuhasanein	---	
1/24/2026 13:33:26	Rama Faisal Alajarma	None	
1/24/2026 13:34:21	Alaa Mahmoud alqab	Ptuk University	
1/24/2026 13:47:07	Rasha Alhababbeh		الريادة للمشاريع الهندسية
1/24/2026 13:48:48	عبدالله عبد الرحمن سلمان		بنات
1/24/2026 14:07:41	Abdelrahim Abusafa	An-Najah National University	
1/24/2026 15:28:00	مرفت محمد خليل ابو خضرة	CORPS OF ENGINEERS	

Montenegro



"Sustainability Welding in Montenegro"
Podgorica, 16 January 2026.

No	Participant name	Company	Signature
1	Darinka Bojic	Milijana Subic	[Signature]
2	Irena Soperic	ETHT AD MUKULIN	[Signature]
3	HERVICA TRAVAR	YHT, UTEP	[Signature]
4	Sara Stojanovic	Agencija za	[Signature]
5	Marko Kostic	Novoteknis AG - Fehin Polim	[Signature]
6	Senad Covic	NETO d.o.o. NISKO	[Signature]
7	Mirko Vujic	CEV d.o.o. Podgorica	[Signature]
8	Stevanovic Jovanovic	CFCE, HES d.o.o.	[Signature]
9	Blagovest Topich	FZG, HE Podgorica	[Signature]
10	Miroslav Jovanovic	Podgorica	[Signature]
11	Miroslav Stibulic	POSREDOVANJE PROMETOM NEKRETNOSTI Miroslav Stibulic	[Signature]
12	Mirko Miroslav	MIRKO PROMET, UG	[Signature]
13	Miroslav Miroslav	INSTITUT ZA ODRZIVU	[Signature]

14	Radoslav Bojic	www.zec.edu	[Signature]
15			
16	[Signature]		Dean
17			Prof. dr. Radoslav Vujadinovic
18			[Signature]
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"Green Welding Technologies"
Podgorica, 27 January 2026.

No	Participant name	Company	Signature
1	Zeljko Jovic	Student	[Signature]
2	Andreja Vidovic	Student	[Signature]
3	Pavle Bojic	Student	[Signature]
4	Galina Bogdanovic	Student	[Signature]
5	Vukobratovic	Student	[Signature]
6	Jovana Bojic	Student	[Signature]
7	Radoslav Kostic	Student	[Signature]
8	Pavle Topich	STUDENT	[Signature]
9	Pavle Kostic	STUDENT	[Signature]
10	Pavle Kostic	STUDENT	[Signature]
11	Pavle Kostic	STUDENT	[Signature]
12	Pavle Kostic	STUDENT	[Signature]
13	Pavle Kostic	STUDENT	[Signature]

14	STEFAN CULAFIC	UCG	[Signature]
15	Rado Kostic	UCG	[Signature]
16	PRETEN SIMONIC	UCG	[Signature]
17	BRADISLAV TOMOVIC	UCG	[Signature]
18	STEFAN CULAFIC	UCG	[Signature]
19	STEFAN CULAFIC	UCG	[Signature]
20	STEFAN CULAFIC	UCG	[Signature]
21			
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Annexe 3 – Agenda

Egypt



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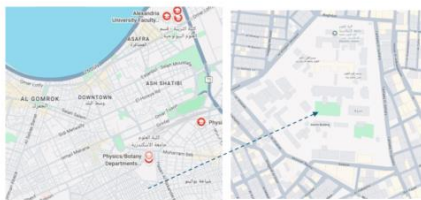


HINTS Project: High Innovative VET for green and digital Transformations
Project 101129017 – HINTS – ERASMUS-EDU-2023-CB-VET

Workshop agenda

Event 5.3: Interdisciplinary Research, Digital Learning, and Climate-Smart Innovation for Sustainable Communities and Green Industry

Venue: Green Hall, Moharam Bek building, Faculty of Science, 1Baghdad St., Moharam Bek, 21511 Alexandria, Egypt



Location can be accessed through this link: <https://maps.app.goo.gl/9Qkh79tW/zgTAcd9>

Saturday, 22nd of November 2025, starting on 9^{am}, local time

9:00 Registration of participants
9:30 Opening Ceremony
(Prof. Marwa Halmay, Alexandria University)

10:00 Session 1
Using research intelligence & AI tools in scientific research (Prof. Boshra Salem, Alexandria University)

11:30 break

12:15 Session 2
Sustainable practices and lifestyles
Preparing sustainability reports for academic and non-academic institutions
(Prof. Samaa El-Dakm, Beni-Suef University)

13:45 Session 3
Sustainable practices and lifestyles

Estimation of carbon footprint-activity (Prof. Boshra Salem, Alexandria University)

14:45 Evaluation

15:15 Conclusion and Closing Ceremony
(Prof. Marwa Halmay, Alexandria University)

Jordan

HINTS Project: High Innovative VET for green and digital Transformations
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- Courses agenda -
Event 2.5: Digital training by e-learning and green technologies for industry

Venue: Jordan Engineers Association, Jordania, Abdulhameed Sharaf St. [Alsharafa](#), Amman 11194, Jordania

E5 event will take 3 hours and will be focused on following topics:

Session 1: The Digital Engineer – Competencies for the Future (60 min)

Topics:

- Digital tools transforming engineering workflows (BIM, simulation, IoT dashboards).
- Safe and ethical use of digital environments: cybersecurity, data ethics, online threats.
- Interactive demo: using collaborative tools (Miro / Jamboard / MS Teams whiteboard).

Learning outcomes:

- Identify essential digital tools and platforms for engineering.
- Understand safe navigation and ethical use of digital resources.

Session 2: Smart Learning & AI Integration in Engineering (45 min)

Topics:

- How AI and digital platforms enhance continuous learning and project design.
- Examples: AI-assisted curriculum design, adaptive learning portals, AI in testing.
- Live demo: AI-powered design assistant or assessment tool.

Learning outcomes:

- Recognize AI's role in building digital learning ecosystems.
- Evaluate AI applications in professional upskilling and project work.

Session 3: Engineering the Green Transition (60 min)

Topics:

- Principles of green industries and sustainable manufacturing/construction.
- Lifecycle analysis & circular economy in engineering design.
- Innovative technologies: automation, robotics, materials for sustainability.
- Case studies: Jordan & EU initiatives on green transition.

Learning outcomes:

- Define key green technologies and their relevance to engineering practice.
- Apply sustainability principles in project planning and design.

Session 4: Action Planning & Reflection (15 min)

- Group discussion: "How can I integrate digital & green tools in my projects?"
- Identify one immediate action per participant.

Expected Outcomes

At the end of this 3-hour workshop, participants will:

1. Understand the digital and green competencies demanded in modern engineering.
2. Gain awareness of AI's role in education and professional development.
3. Identify practical steps to embed sustainability and digitalization in their work.

Montenegro

HINTS Project: High Innovative VET for green and digital Transformations
Project 101129017—HINTS—ERASMUS-EDU-2023-CB-VET

- Agenda -
SUSTAINABILITY WELDING IN MONTENEGRO

Venue: Javna Ustanova Univerziteta Crne Gore Podgorica, Cetinjska 2, 81000, Podgorica

Friday, 16th of January 2026, starting on 14⁰⁰, local time

14:00 Registration of participants. Administrative tasks

14:15 Sustainability welding in Montenegro - current situation, future (Prof. dr Darko Bajić)

14:45 Welding of AA 6082 alloy plates using the FSW process in a butt joint (Prof. dr Nikola Šibalić)

15:15 Temperature measurement during the process of welding tubes using the TIG method (MSc Marko Mumović)

15:45 Discussion

16:30 End of the meeting

HINTS Project: High Innovative VET for green and digital Transformations
Project 101129017—HINTS—ERASMUS-EDU-2023-CB-VET

- Agenda –
GREEN WELDING TECHNOLOGIES

Venue: Javna Ustanova Univerziteta Crne Gore Podgorica, Cetinjska 2, 81000, Podgorica

Tuesday, 27th of January 2026., starting on 08⁰⁰, local time

08:00 Registration of participants. Administrative tasks

08:30 Green Welding Technologies - current situation, future (Prof. dr Darko Bajić)

10:30 Discussion

11:00 End of the meeting



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Transformations**
Project 101129017 – HINTS – ERASMUS-EDU-2023-CB-VET

– Agenda –

**HEAT PUMPS AS A TECHNOLOGY FOR REDUCING CO₂ EMISSIONS
IN BUILDINGS**

Venue: Javna Ustanova Univerzitet Crne Gore Podgorica, Cetinjska 2, 81000, Podgorica

Friday, 30th of January 2026., starting on 11⁰⁰, local time

10:45 Registration of participants. Administrative tasks

11:00 Heat Pumps as a Technology for Reducing CO₂ Emissions in Buildings,
(Prof. dr Igor Vušanović)

12:30 Discussion

13:00 End of the meeting